



Cree School Board  
Commission scolaire crie

# COUNCIL OF COMMISSIONERS MEETING HIGHLIGHTS

March 23 & 24, 2021 | Meeting via TEAMs

1. The minutes from December 1-2, December 7, and February 3-4 were adopted.

2. The following resolutions were passed:

Presented by the Director of Human Resources (interim):

- 5th Amendment to the Personnel Plan – *minor amendments to previously approved personnel plan (changing location of administrative technician to provide needed support to inland communities, changing classification of future position).*
- Senior Staff Trainee position - Information & Technologies

Presented by the Director of Communications and Community Relations:

- Two School Logos

Presented by the Director of School Operations:

- Teacher Allocation 2021-2022
- School Calendars 2021-2022

Presented by the Director General (interim):

- Transfer of 16 housing Units from Cree Nation of Mistissini to Cree School Board
- New Paths for Education 2020-2021 – *accepted funding through the New Paths of Education program and approved work plan.*



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## 3. The following information was shared:

Presented by the interim Deputy Director General (Operations):

- **In-House Bus Transportation Pilot Project** – the goal of this project is to reduce reliance on contractors for bus services by transitioning to an in-house transportation system. Two scenarios for a three-year pilot project were introduced. Council was asked to review possibilities and provide decision on next steps.

Presented by the Director General (interim) and Coordinator of Strategic Planning & Projects:

- **Director General Report 2020-2021; Strategic Action Plan & KPI Update** – included update on the Strategic Action Plan process, data warehouse project, capital projects, and Council directives.

Presented by the Director of Human Resources:

- **Hiring Process** – discussed plans to prioritize JBNQA beneficiaries in the hiring process, honour our investment in PSSS students, build capacity and build transparency into the hiring process. Presented modified grid system that adds weight to JBNQA beneficiary candidates.

## 4. The following discussions were held:

- **Governance Framework** – discussion with Cree School Board Senior management.
- **Youth in Education** – Youth Grand Chief Kaitlynn Hester-Moses and Youth Deputy Grand Chief Stacy Anderson shared their Cree Nation Youth Council action plan. The presentation included the sharing of youth feedback, data, and strategic positioning in areas including as post-secondary support, mental health, student motivation, housing, transition to the workforce, youth role in governance & consultation.
- **Introduction to the Cree Language Commissioner** – Cree Language Commissioner Jamie Moses joined the meeting for a brief introduction, to explain his role, initiatives and priorities.
- **Roundtable discussions** – Commissioners reported items from their communities, with main topics of discussions being substitute teachers, anti-bullying efforts, student attendance, teacher appreciation, cultural safety training, student success rates, and drivers' education.



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## Chairperson's Message

While we continue to navigate our way through the current pandemic and to respond to challenges in these extraordinary times, we must also ensure that we focus on the future, implementing positive changes and innovations that will allow us to better meet the needs of the students we serve. With this in mind, I would like to thank the Director General (interim), Caroline Mark, and her team for ensuring progress on important issues such as the school bussing file, preparation for the next school year, and future capital projects. We are particularly proud of work done collaboratively between the Executive Committee and the Human Resources department to review and update Cree School Board hiring processes; the update to Council highlighted a focus on transparency and capacity development.

Thank you to Youth Grand Chief Kaitlynn Hester-Moses and Youth Deputy Grand Chief Stacy Anderson for joining us to share the CNYC survey results on youth needs for education support and training. Thank you also to Jamie Moses, new Cree Language Commissioner for joining us to share his priorities and begin our collaboration. Finally, congratulations to new school committee members Dolores Ottereyes in Chisasibi and to Cheryl Weistche in Waskaganish!

**Dr. Sarah Pash, Chairperson**  
Sarah.Pash@cscree.qc.ca

## 5. The following Governance items were discussed:

- **Executive Committee** – update on continued work with Human Resources on the Hiring Process review.
- **Research Committee** – consultant has been engaged and is working with the committee to develop a Research Policy.
- **CSB Chairperson Elections** – election date was set for Wednesday, July 28, 2021 following end of term June 30, 2021.
- **School Commissioner Elections for Waskaganish, Whapmagoostui, Wemindji** – election date was set for Wednesday, August 18, 2021, following end of term June 30, 2021.
- **School Committee Elections for Eastmain, Waswanipi, Whapmagoostui (expired June 30, 2020) and Wemindji, Waskaganish, Nemaska, and Mistissini (expires June 30, 2021)** – resolved that each School Committee shall call elections between August 1st and September 30th, 2021.
- **Schedule of Meetings 2021-2022** – approved schedule of meetings, with discussion on contingencies if needed due to COVID-19.
- **2nd Amendment to Chisasibi School Committee** – Dolores Ottereyes Tapiatic replacing April Pachanos who resigned since she is now a CSB employee.
- **2nd Amendment to Waskaganish School Committee** – Cheryl Weistche is replacing Veronica Moses.

## 5. The following directives were issued to the Director General (interim):

- Provide statistical information on the progress of Secondary 4 & 5 students, including attendance rates, projections for credit completion and expectations for numbers of graduating students.
- Provide statistical information on the progress of post-secondary students, including a report on success rates for students in various programs sponsored by post-secondary.
- Provide an update on the challenge or hiring of substitutes for the local schools.
- Provide an update on the anti-bullying program and report on the status of its implementation in the schools.
- Explore and develop a plan to offer driving training program in the secondary schools.



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## Council members present:

**Dr. Sarah Pash**  
Chairperson

**Stella Lameboy**  
Vice-Chairperson, Wemindji  
(absent part of afternoon March 23, 2021)

**Daisy Shecapio**  
School Commissioner, Oujé-Bougoumou  
(absent March 23, 2021)

**Robin Pachanos**  
School Commissioner, Chisasibi

**Jasmine Namagoose**  
School Commissioner, Eastmain

**Andriana Trapper**  
Washaw-Sibi Observer

**Maitée Saganash**  
School Commissioner, Waswanipi

**Minnie Loon Petawabano**  
School Commissioner, Mistissini

**Brenda Hester**  
School Commissioner, Waskaganish  
(absent 10 am to 1 pm March 24)

**Rebecca Masty-Kawapit**  
School Commissioner, Whapmagoostui

**Gertie Jolly**  
School Commissioner, Nemaska  
(absent AM March 23, 2021)

**Adam Enosse**  
MoCreebec Observer

For further information on the subjects discussed at this meeting, please contact your local School Commissioner.

The next scheduled meeting is April 21, 2021. Please note that all meetings are open to public and minutes of past meetings can be accessed through contacting the Office of the Secretary General at

[secretarygeneral@cscree.qc.ca](mailto:secretarygeneral@cscree.qc.ca).