



Cree School Board  
Commission scolaire crie

# COUNCIL OF COMMISSIONERS MEETING HIGHLIGHTS

December 12 and 13, 2023 | Montreal

The meeting on Tuesday, December 12, 2023 was attended by the following commissioners:

**Dr. Sarah Pash**  
Chairperson

**Daisy Shecapio**  
Vice-Chairperson, School  
Commissioner, Oujé-Bougoumou

**Robin Pachanos**  
School Commissioner, Chisasibi

**Sammy Blackned**  
School Commissioner, Wemindji

**Anthony Moses**  
School Commissioner, Waskaganish

**Noreen Moar**  
School Commissioner, Nemaska

**Emily G. Mianscum**  
School Commissioner, Waswanipi

**Rebecca Masty-Kawapit**  
School Commissioner, Whapmagoostui

**Abraham Jolly**  
School Commissioner, Mistissini

**Adam Enosse**  
MoCreebec Eeyoud, Observer

**Betty Trapper**  
Washaw-Sibi, Observer

**Council Members Absent on  
December 12, 2023:**

**Jasmine Namagoose**  
School Commissioner, Eastmain

## REQUIRED APPROVALS:

- A representative from Adult and Higher Learning was nominated to join the Board of Directors of the National Institute of Mining
- Approval of the 1st Revised Operational Budget
- Payment of Community User Fees
- Amendments to 2023-2024 Personnel Plan
- Dates for 2024-2025 Christmas holidays
- Adoption of the Miyuwiichihiituwin Performance Salary Increases Table, which grants salary increases for senior and management staff based on an evaluation of their performance
- Adjustments to yearly budgets to reflect the financial impacts of the amendments to the job classification plan (By-law No. 5)
- “New Paths for Education” - reinvestment of surplus funding and approval of revised budget
- Approval of 5-year Capital Plan Transfer of the Training Centre and Lease Agreement with CNG (Oujé-Bougoumou)
- Transfer of Housing Units from Tawich (Wemindji)
- Additional funding for the following capital projects: Windows Replacement at Wabannutao School (Eastmain), Reorganization of the Administrative Area at VMS Elementary (Mistissini), Reorganization and Renovation of Waapihtiwewan School (Oujé-Bougoumou), Major Interior Renovation of Housing Unit (Chisasibi)
- Coordinator of Strategic Planning & Projects presented the “Executive Office Support Staff Review”
- The Cree School Board’s audited financial statements for the fiscal year ending June 30, 2021.
- Budget changes were made for the construction of the second elementary school in Chisasibi, as well as a change order for the roof rehabilitation of the elementary school in Mistissini, and budget transfers to the allocated projects for Whapmagoostui, Chisasibi, Mistissini, and Waskaganish in 2017-2018 and 2018-2019 to financially close the finalized projects.
- The 2018-2019 Cree School Board Annual Report is now accessible at [eeyoueducation.ca](http://eeyoueducation.ca). Physical copies of the document will be accessible in schools and CSB administration offices as well.



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Chairperson

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Vice-Chairperson, School  
Commissioner, Oujé-Bougoumou

**Robin Pachanos**  
School Commissioner, Chisasibi

**Sammy Blackned**  
School Commissioner, Wemindji

**Anthony Moses**  
School Commissioner, Waskaganish

**Jasmine Namagoose**  
School Commissioner, Eastmain

**Noreen Moar**  
School Commissioner, Nemaska

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School Commissioner, Waswanipi

**Rebecca Masty-Kawapit**  
School Commissioner, Whapmagoostui

**Abraham Jolly**  
School Commissioner, Mistissini

**Adam Enosse**  
MoCreebec Eeyoud, Observer

**Betty Trapper**  
Washaw-Sibi, Observer

For further information on the subjects discussed at this meeting, please contact your local School Commissioner.

The next scheduled council meeting is March 12 and 13, 2023. Please note that all meetings are open to public, and minutes of past meetings can be accessed through contacting the Office of the Secretary General at [secretarygeneral@cscree.qc.ca](mailto:secretarygeneral@cscree.qc.ca).

## DIRECTOR GENERAL REPORTING:

- Director of Data Management & Analytics shared an update on Youth Sector Math and Science courses and on Youth Sector enrollment statistics.
- Deputy Director General (Adult & Higher Learning) provided an update on Standards in the Cree Teacher Training Program.
- Director of Complementary Services shared a periodic report on Board-wide literacy results and implementation of literacy programming.
- Derrick Neeposh from CREECO presented real estate options for the Post-Secondary Student Services Office in Gatineau
- Deputy Director General (Pedagogy) provided an update on the standards of Cree Culture programs.
- The Socio-Emotional Wellness Department posted a Request for Proposal for an Alternative Education Program Coordinator.

## GOVERNANCE:

- Amendments were made to the following By-Laws:
  - By-law No. 1 - General By-Law
  - By-Law No. 2 - Respecting Procedures for the Election of the Chairperson of the CSB
  - By-Law No. 3 – Working Conditions of the Chairperson of the CSB
  - By-law No. 5 - Respecting the Working Conditions of Employment of Management Staff of CSB
  - By-law No. 7 - Functions and Delegations of Powers
- Approval of a new policy, the Off-Community Special Education Funding Program, which addresses students who require special education services not accessible in their home communities
- Amendments were made to the Policy on Recognition of Commissioners



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## INFORMATION:

- Terms of Reference – the Deputy Director General (Operations) provided a status update
- School Age Programming Initiative – The Director General, Rodney Mark, and Deputy Director General (Pedagogy) provided an overview of this collaboration between the Cree Nation Government’s Department of Social & Cultural Development
- Conflict of Interest presentation – John Hurley provided a presentation to Council
- Education Act Negotiations – Chairperson shared the information provided at Board Council
- Land-Based Education – Dawn Ottereyes and Celine Trudel provided an update
- The Cree Nation of Washaw Sibi appointed Betty Trappy as its representative on the Council of Commissioners for a period of three (3) years, ending October 30, 2026

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## Message from the Chairperson:

The Council of Commissioners focuses on continuously improving in our ability to meet the needs of all students. We were very pleased this past meeting to put a new policy in place to support students with special needs and to move the board forward in ensuring that standards are met in all areas. Important initiatives include implementing the ability for students to take higher level math and science courses in Secondary 4 and 5 and improving literacy levels at all grade levels. Our pandemic recovery plan is showing good results with students moving up several literacy levels per year when targeted programs are in place. We are also focusing on the quality of our teacher education programs to make sure that our new teachers are well-prepared with the knowledge and skills needed to provide the best learning experiences for our students. In addition, with our continued prioritization of Cree Language and Cree Culture, we are seeing great results from our Land-based Education initiatives and are pleased with the on-going work on Cree Culture and Language programs and materials. On behalf of the entire Council of Commissioners, thank you to the Cree School Board team for the tremendous work that is being done and the great efforts that are undertaken to support student success. There is much work to be done, but also great accomplishments that have been realized! Thank you also to our students, parents and communities for working with us to support our Eeyou Education system. We are all in this together for our students, and for the future!

**Dr. Sarah Pash,**  
*Chairperson*

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